



ENVIRONMENTAL POLICY

Rincon Resources believes that good environmental performance is essential to its business success and for the continuity of beneficial relationships and trust with the communities where we operate.

Our commitment to environmental stewardship will:

- Avoid, minimise, mitigate, or offset environmental impacts during all phases of work
- Take responsibility for and achieve a high standard of environmental performance
- Integrate environmental management considerations into all aspects of our business

We will meet our environmental stewardship commitments through the implementation of a management system focused on:

- Complying with all applicable legal and regulatory requirements as a minimum operating condition
- Identifying environmental risks and for these to be eliminated or managed effectively in operations
- Establish measurable objectives and targets to manage our material environmental risks including:
 - Protection of biodiversity and to rehabilitate areas disturbed by our activities
 - Reduce our use of materials and resources and ensure any wastes are minimised by applying the waste mitigation hierarchy; Prevention, Reuse, Recycle, Recovery and Disposal
 - Apply water efficiency principles and protection of water resources
 - Consider climate change in our decisions and apply energy efficiency principles
 - Ensure the safe transport, storage and disposal of all chemicals and residual wastes that arise from our operations
- Provide the necessary training, education, information, and opportunity for participation for employees and contractors to understand their responsibilities in achieving good environmental practices
- Continuously review and improve our environmental management system and performance

Gary Harvey

Managing Director

Date: 21/02/2022

Next Review Due: 01/02/2023